

Name of the Insurer: Universal Sampo General Insurance Company Limited

Date: June 30, 2025

Board of Directors and Key Management Persons				
Sl. No.	Name of person	Designation	Role / Category	Details of change in the period, if any
1	Mohit Burman	Non-Executive Director	Nominee Director	No change
2	Sharad Mathur	Managing Director	Executive Director	No change
3	Chhaya Manoj Palrecha	Independent Director	Non-Executive Director	No change
4	Bhaskar Jyoti Sarma	Independent Director	Non-Executive Director	No change
6	Aditya Vardhan Tibrewala	Non-Executive Director	Nominee Director	No change
7	Gopalaswamy Chakravarti Rang	Independent Director	Non-Executive Director	No change
8	Takashi Kurumisawa	Non-Executive Director	Nominee Director	No change
9	Satish Kumar	Non-Executive Director	Nominee Director	No change
10	Kenneth Reilly	Additional Nominee Non-Executive Director	Nominee Director	No change
11	Ajay Kumar Srivastava	Non-Executive Director	Nominee Director	No change
12	Sekhar Sridhar Rao	Non-Executive Director	Nominee Director	No change
13	Mahesh Kumar Bajaj	Non-Executive Director	Nominee Director	Cessation due to ceasing to hold office as Director of Indian Bank due to superannuation w.e.f. 30.06.2025
14	Sarvesan Gopal	Non-Executive Director	Nominee Director	No change
15	Kelvin John Nathan	Non-Executive Director	Nominee Director	Cessation as Alternate Director to Mr. Takashi Kurumisawa w.e.f 25.04.2025
16	Mudit Gupta	Non-Executive Director	Nominee Director	Appointed to be the Alternate Director to Mr. Aditya Vardhan Tibrewala w.e.f 10.05.2025
17	Todd Corey	Non-Executive Director	Nominee Director	Cessation as Alternate Director to Mr. Kenneth Reilly w.e.f 25.04.2025
18	Aarti Kamath	Company Secretary & Compliance Officer (for SEBI purposes)	Executive	No change
19	Sameer Patwardhan	Chief Compliance Officer	Executive	No change
20	Nilesh Mejari	Chief Financial Officer	Executive	No change
21	Kuniaki Takahashi	Deputy Chief Executive Officer	Executive	No change
22	Rishin Rai	Chief Risk Officer	Executive	No change
23	Hareshwar Karekar	Chief Investment Officer	Executive	No change
24	Vikas Garg	Appointed Actuary	Executive	No change
25	Priti Singh	Chief People Officer	Executive	No change
26	Varsha Gujarathi	Chief Customer Officer	Executive	No change
27	Vikram Jain	Chief Technology Officer And Business Transformation	Executive	No change
28	Prasanna Indi	Head - Internal Audit	Executive	No change
29	Arti Mulik	Chief Technical Officer	Executive	No change
30	Rajesh Keny	Head-Reinsurance	Executive	No change

(a) "Key Management Person" as defined under IRDAI (Corporate Governance of Insurers) Regulations, 2024.

b) In case of directors, designation to include "Independent Director / Non-executive Director / Executive Director / Managing Director/Chairman"

Version No. 2 dated Dec 16, 2025.