



## **NOTICE OF 18<sup>th</sup> ANNUAL GENERAL MEETING**

**NOTICE IS HEREBY GIVEN THAT THE EIGHTEENTH (18<sup>th</sup>) ANNUAL GENERAL MEETING OF THE MEMBERS OF UNIVERSAL SOMPO GENERAL INSURANCE COMPANY LIMITED WILL BE HELD AT A SHORTER NOTICE ON MONDAY, 21<sup>ST</sup> JULY 2025 AT 3:00 P.M. THROUGH VIDEO CONFERENCING / OTHER AUDIO-VISUAL MEANS (VC/OAVM) FACILITY TO TRANSACT THE FOLLOWING:**

### **ORDINARY BUSINESS:**

1. To receive, consider and adopt the Audited Financial Statements of the Company for the Financial Year ended March 31, 2025, together with the Reports of the Board of Directors and Auditor's thereon.
2. To declare final Dividend of Rs. 0.25 per equity share on the paid-up equity share capital of the Company for Financial Year 31<sup>st</sup> March 2025.
3. To appoint a Director in place of Mr. Sekhar Rao (DIN: 06830595) who retires by rotation and being eligible, offers himself for re-appointment.
4. To appoint a Director in place of Mr. Takashi Kurumisawa (DIN: 09662704) who retires by rotation and being eligible, offers himself for re-appointment.
5. To consider and, if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution**:

**Appointment of M/s B. K. Khare & Co., Chartered Accountants (Firm Registration No.105102W), as a Joint Statutory Auditor of the Company**

**"RESOLVED THAT** pursuant to provisions of section 139 and 141 of the Companies Act, 2013 read with the Rules made therein and IRDAI (Corporate Governance for Insurers) Regulations, 2024 along with the Master Circular on Corporate Governance for Insurers, 2024 issued by the

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#### **Universal Sampo General Insurance Company Limited**

**Registered & Corporate Office:** 8<sup>th</sup> Floor and 9<sup>th</sup> Floor (South Side), Commerz International Business Park, Oberoi Garden City, Off Western Express Highway, Goregaon East, Mumbai - 400063 Tel: 022 69979900 Website: [www.universalsompo.com](http://www.universalsompo.com) Email: [contactus@universalsompo.com](mailto:contactus@universalsompo.com). CIN# U66010MH2007PLC166770 | IRDAI Regd. No: 134



Insurance Regulatory and Development Authority of India (IRDAI), and based on recommendation of the Audit Committee and the Board of Directors of the Company, M/s B. K. Khare & Co., Chartered Accountants, (Firm Registration No.105102W) be and is hereby appointed as a Joint Statutory Auditor of the Company to audit the books of accounts of the Company, in place of M/s. S. K. Patodia & Associates LLP (the retiring auditor), for a period of 4 (Four) years, commencing from FY 2025-26 till FY 2028-29 and to hold office from the conclusion of 18<sup>th</sup> Annual General Meeting of the Company till the conclusion of 22<sup>nd</sup> Annual General Meeting.

**RESOLVED FURTHER THAT** approval of the Members be and is hereby accorded for payment of statutory audit fees of Rs. 35,00,000/- (Rupees Thirty-Five Lakhs only) **plus** out of pocket expenses and applicable taxes to M/s B. K. Khare & Co., Chartered Accountants, (Firm Registration No.105102W) for FY 2025-26 and the Board of Directors of the Company be and are hereby authorized to revise and pay such statutory audit fees as recommended by the Audit Committee and as they may deem fit for the remaining tenure of their appointment.”

#### **SPECIAL BUSINESS:**

6. To consider and, if thought fit, to pass with or without modification(s) the following resolution as a **Special Resolution**:

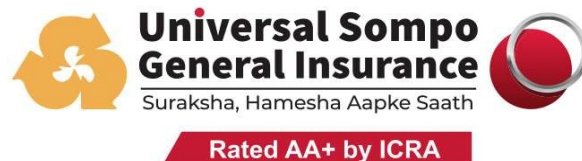
**To approve revision in remuneration of Mr. Sharad Mathur (DIN: 08754740) Managing Director and Chief Executive Officer of the Company:**

“**RESOLVED THAT** pursuant to the provisions of Sections 196, 203 and any other applicable provisions of the Companies Act, 2013, the rules made thereunder and Section 34A of the Insurance Act, 1938 and the Master Circular on Corporate Governance for Insurers, 2024, dated 22<sup>nd</sup> May 2024 read with the IRDAI (Corporate Governance for Insurers) Regulations, 2024 issued by the Insurance Regulatory and Development Authority of India (IRDAI) (including any statutory modification(s) or re-enactment thereof for the time being in force), and subject to such other approvals as may be required under the Companies Act, 2013, Rules

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and Regulations in force including approval of IRDAI, and based on recommendation of the Nomination and Remuneration Committee and the Board of Directors, approval of the Members be and is hereby accorded for revision in the remuneration of Mr. Sharad Mathur (DIN: 08754740), Managing Director & Chief Executive Officer from Rs. 4,12,50,000/- (Rupees Four Crores Twelve Lakhs Fifty Thousand Only) to Rs. 5,00,00,000/- (Rupees Five Crores Only) as fixed pay and Rs.3,00,00,000/- (Rupees Three Crores Only) as target variable pay (comprising of both cash and non-cash), for a period of one year effective from June 2, 2025, subject to achievement of parameters and conditions laid down by IRDAI in three tranches.

**RESOLVED FURTHER THAT** the Company Secretary and the Chief Compliance Officer of the Company be and are hereby authorized jointly and severally to do all such acts and deeds as may be necessary or incidental in this regard to give effect to the aforementioned resolution including facilitating necessary approvals, filing of all the necessary e-forms with the office of the Registrar of Companies, Mumbai and other applicable regulatory and statutory authorities.”

7. To consider and, if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution**:

**Appointment of Mr. Kenneth Reilly (DIN: 10724030), as a Director (Nominee, Non-Executive Director) of the Company:**

**“RESOLVED THAT** pursuant to the provisions of the Section 161 of the Companies Act, 2013 and rules made thereunder and Article 11.6 of the Articles of Association of the Company, the Master Circular on Corporate Governance for Insurers, 2024 dated 22<sup>nd</sup> May 2024 read with the IRDAI (Corporate Governance for Insurers) Regulations, 2024 issued by the Insurance Regulatory and Development Authority of India (as amended from time to time) and such other applicable acts, rules and regulations, Mr. Kenneth Reilly (DIN No: 10724030) who was appointed as an Additional Director of the Company by the Board of Directors effective 9<sup>th</sup> August 2024 and in respect of whom Company has received nomination letter from Sampo Japan Insurance Inc. nominating him as a Nominee Non-Executive Director on the Board of the Company, be and is

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hereby appointed as Director (Nominee Non-Executive) of the Company and is liable to be retire by rotation.

**RESOLVED FURTHER THAT** the Managing Director and CEO and the Company Secretary of the Company be and are hereby jointly and severally authorized to do all such acts and deeds as may be necessary or incidental in this regard to give effect to the aforementioned resolution including filing of all the necessary e-forms with the office of the Registrar of Companies, Mumbai and other applicable regulatory and statutory authorities.”

8. To consider and, if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution**:

**Appointment of Mr. Subodh Kumar (DIN:11159446), as a Director (Nominee, Non-Executive Director) of the Company:**

“**RESOLVED THAT** pursuant to the provisions of the Section 161 of the Companies Act, 2013 and rules made thereunder and Article 11.6 of the Articles of Association of the Company, the Master Circular on Corporate Governance for Insurers, 2024 dated 22<sup>nd</sup> May 2024 read with the IRDAI (Corporate Governance for Insurers) Regulations, 2024 issued by the Insurance Regulatory and Development Authority of India (as amended from time to time) and such other applicable acts, rules and regulations, Mr. Subodh Kumar (DIN No: 11159446) who was appointed as an Additional Director of the Company by the Board of Directors effective 8<sup>th</sup> July 2025 and in respect of whom Company has received nomination letter from Indian Overseas Bank nominating him as a Nominee Non-Executive Director on the Board of the Company, be and is hereby appointed as Director (Nominee Non-Executive) of the Company and is liable to be retire by rotation.

**RESOLVED FURTHER THAT** the Managing Director and CEO and the Company Secretary of the Company be and are hereby jointly and severally authorized to do all such acts and deeds as may be necessary or incidental in this regard to give effect to the

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aforementioned resolution including filing of all the necessary e-forms with the office of the Registrar of Companies, Mumbai and other applicable regulatory and statutory authorities”.

**By Order of the Board of Directors  
For Universal Sampo General Insurance Company Limited**

Aarti Ganesh  
Kamath

Digitally signed by  
Aarti Ganesh Kamath  
Date: 2025.07.09  
17:41:42 +05'30'

**Aarti Kamath  
Company Secretary  
Membership no.: F6703**

**Registered Office:**

8<sup>th</sup> & 9<sup>th</sup> Floor (South Side),  
Commerz International Business Park, Oberoi Garden City,  
Off. Western Express Highway,  
Goregaon East, Mumbai-400063.

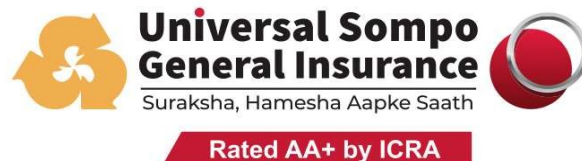
**Date: 9<sup>th</sup> July 2025**

**Place: Mumbai**

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### Notes:

To attend the Meeting, members are requested to access via Teams id:

[https://teams.microsoft.com/l/meetup-join/19%3ameeting\\_MmRmZDA3NjltZWlyOC00OGlyLTkwNGEtYTdhMzJlZTk3NmI0%40thread.v2/0?context=%7b%22Tid%22%3a%22a9b70da2-52de-40c0-9836-e1cfb9f368f1%22%2c%22Oid%22%3a%22c3144f12-8c64-49dc-88c7-6a3302a5b1c6%22%7d](https://teams.microsoft.com/l/meetup-join/19%3ameeting_MmRmZDA3NjltZWlyOC00OGlyLTkwNGEtYTdhMzJlZTk3NmI0%40thread.v2/0?context=%7b%22Tid%22%3a%22a9b70da2-52de-40c0-9836-e1cfb9f368f1%22%2c%22Oid%22%3a%22c3144f12-8c64-49dc-88c7-6a3302a5b1c6%22%7d)

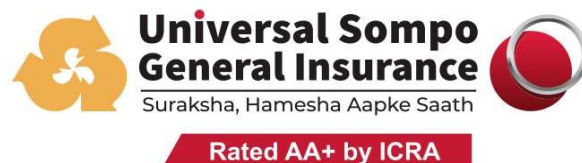
1. In view of the General Circular No. 9/2024 dated September 19, 2024, issued by the Ministry of Corporate Affairs ("MCA"), in continuation to the circulars issued earlier in this regard ("MCA Circulars") companies are permitted to hold their Annual General Meetings through Video Conferencing (VC)/ Other Audio-Visual Means (OAVM) up to 30<sup>th</sup> September 2025.
2. In compliance with applicable provisions of the Companies Act, 2013 read with MCA Circulars, the 18<sup>th</sup> Annual General Meeting of the Company is being conducted through VC/ OAVM. The deemed venue for this AGM shall be the registered office of the Company.
3. In terms of the MCA Circulars, since the physical attendance of Members has been dispensed with, there is no requirement of appointment of proxies. Accordingly, the facility of appointment of proxies by Members under Section 105 of the Act will not be available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate thereat and to cast their votes. The voting at the meeting shall be conducted by show of hands unless a poll in accordance with section 109 of the Act is demanded by any Member. When the Poll will be required to be taken during the Meeting on any resolution, the designated e-mail address for the Members shall be "[aarti.kamath@universalsompo.com](mailto:aarti.kamath@universalsompo.com)" to enable them to vote.
4. The link to join the meeting will be sent to shareholders through email and shareholders are requested to access and join the meeting from the link so provided on their registered email addresses. Shareholders may contact on (phone number) for assistance with using the application before or during the meeting.
5. The members are requested to note that the facility for attending the Meeting through Video Conferencing shall be kept open at least 15 minutes before the commencement of the Meeting and 15 minutes post the commencement of the Meeting. All the members who join the video conferencing portal during this time shall be considered for the

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purpose of reckoning the quorum under Section 103 of the Companies Act, 2013 at the Meeting.

6. The explanatory statement setting out the material facts pursuant to Section 102 (1) of the Companies Act, 2013, relating to special business to be transacted at the Meeting is annexed.
7. Corporate members intending to send their authorised representatives to attend the AGM pursuant to Section 113 of the Companies Act, 2013, are requested to send to the Company, a certified copy of the Board resolution authorizing their representative to attend and vote on their behalf at the AGM.
8. Record date for the purpose of payment of final dividend shall be **15<sup>th</sup> July 2025 ("the record date")**. The final dividend on equity shares will be paid within 30 days after declaration to the members or their mandates whose names appear in the Company's Register of Members.
9. Any request for inspection of the Register of Directors and Key Managerial Personnel and their Shareholding, maintained under Section 170 of the Act, Register of Contracts and Arrangements in which the Directors and Key Managerial Personnel are interested, maintained under Section 189 of the Companies Act, 2013 read with its rule made thereunder, may be sent to [aarti.kamath@universalsompo.com](mailto:aarti.kamath@universalsompo.com).
10. In accordance with the MCA Circulars, the Notice of calling the AGM will be uploaded on the website of the Company at [www.universalsompo.com](http://www.universalsompo.com).
11. All the documents in connection with the accompanying Notice and Explanatory Statement are available for inspection electronically and request if any be sent to [aarti.kamath@universalsompo.com](mailto:aarti.kamath@universalsompo.com).
12. In case of joint holders attending the meeting, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote.

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## **EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013**

### **Item No. 6**

#### **To approve revision in remuneration of Mr. Sharad Mathur (DIN: 08754740) Managing Director and Chief Executive Officer of the Company:**

Mr. Sharad Mathur was appointed as Managing Director & CEO of the Company w.e.f. 02<sup>nd</sup> June 2020 for a period of three years and thereafter for a further term of three years w.e.f. 2<sup>nd</sup> June 2023. Taking into consideration the contribution of Mr. Sharad Mathur and the progress made by the Company under his leadership and guidance, on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held on 7<sup>th</sup> July 2025 have approved the revision in the remuneration of Mr. Sharad Mathur for a period of one (1) year w.e.f. 2<sup>nd</sup> June 2025 on such terms and conditions as enumerated in the resolution, subject to approval of the shareholders and the Insurance Regulatory and Development Authority of India.

None of the Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the resolution set out at Item No. 6, except Mr. Sharad Mathur and his relatives.

Your Directors recommend the Special resolution at **Item No.6** for your approval.

### **Item no.7**

#### **Appointment of Mr. Kenneth Reilly (DIN: 10724030), as a Director (Nominee, Non-Executive Director) of the Company:**

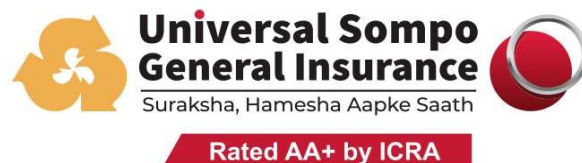
Based on the nomination letter received from Sampo Japan Insurance Inc., and on the basis of the evaluation and recommendation of the Nomination and Remuneration Committee, the

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Board of Directors, recommended appointment of Mr. Kenneth Reilly as a Non-Executive (Nominee) Director of the Company who shall be liable to retire by rotation.

The aforementioned Director is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013.

None of the Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the resolution set out at **Item No.7**, except Mr. Kenneth Reilly and his relatives.

Profile of Mr. Kenneth Reilly is given as **Annexure 1**.

Your Directors recommend the Ordinary Resolution at **Item No. 7** for your approval.

### **Item no.8**

#### **Appointment of Mr. Subodh Kumar (DIN:11159446), as a Director (Nominee, Non-Executive Director) of the Company:**

Based on the nomination letter received from Indian Overseas Bank, and on the basis of the evaluation and recommendation of the Nomination and Remuneration Committee, the Board of Directors, recommended appointment of Mr. Subodh Kumar as a Non-Executive (Nominee) Director of the Company who shall be liable to retire by rotation.

The aforementioned Director is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013.

None of the Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the resolution set out at **Item No.8**, except Mr. Subodh Kumar and his relatives.

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Profile of Mr. Subodh Kumar is given as **Annexure 1**.

Your Directors recommend the Ordinary Resolution at **Item No. 8** for your approval.

**By Order of the Board of Directors  
For Universal Sampo General Insurance Company Limited**

Aarti Ganesh Kamath  
Digitally signed by  
Aarti Ganesh Kamath  
Date: 2025.07.09  
17:42:23 +05'30'

**Aarti Kamath  
Company Secretary  
Membership no: F6703**

**Address: 8<sup>th</sup> & 9<sup>th</sup> Floor (South Side),  
Commerz International Business Park,  
Oberoi Garden City, Off. Western Express Highway,  
Goregaon East, Mumbai-400063.**

**Date: 9<sup>th</sup> July 2025**

**Place: Mumbai**

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## Annexure 1

### Details of Directors seeking appointment at the Eighteenth Annual General Meeting to be held on 21<sup>st</sup> July 2025

Name of Director	Mr. Kenneth Reilly	Mr. Subodh Kumar
Director Identification Number (DIN)	10724030	11159446
Date of Birth	29-08-1973	02-01-1979
Age	51 years	46 years
Permanent Account Number (PAN)	Not Applicable	AOUPK1594H
Date of Appointment	9 <sup>th</sup> August 2024	8 <sup>th</sup> July 2025
Address	1 Hullet Road, #18-01 Urban Suites, Singapore-229157	Flat No. E 1403, Taisha Apartments, Natesan Nagar Virugambakkam, Chennai-600092, Tamil Nadu
Relevant Background, Knowledge and Experience	<p>Over 25 years of international experience in both the Commercial and Consumer sectors of the insurance industry. Throughout his career, he has held numerous senior executive positions. His Experience will be a significant asset to the USGI board.</p> <p>Chief Executive Officer, Insurance, Asia Pacific, Sampo International Holdings Ltd., appointed on 1<sup>st</sup> April 2025.</p>	<p>Mr. Subodh Kumar started his banking career as a Probationary Officer with Indian Overseas Bank in the year of 2004. Ever since, he has worked in multiple positions in different regions across the country. He is a proficient, high caliber, and adept banker with extensive exposure to various fields of banking and has the distinction of spearheading numerous branches of Delhi, Vijayawada and Kancheepuram regions of Indian Overseas Bank, including Rajendra Palace, Bandra Mumbai, Safdarjung Bhavan, Lajpat Marg to name a few.</p>

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		He was also attached to Regional Office Ahmedabad Region and has served as Assistant General Manager in Vijayawada and Central Office, Chennai. He has also served as the Chief Regional Manager of Kancheepuram Region Mr. Subodh Kumar has now been elevated as General Manager of Indian Overseas Bank as on 01.04.2025 and is currently serving as General Manager of Treasury, Central office, Chennai.
No. of equity shares held in the Company	NIL	NIL
Qualifications	Bachelor's Degree of Science, International Business Villanova University	BA, CAIIB
Terms and conditions of appointment along with details of remuneration to be paid	Director liable to retire by rotation	Director liable to retire by rotation
Remuneration last drawn (including sitting fees, if any for FY 2024-25)	Rs. 2.75 lakhs (paid to Sampo Japan Insurance Inc.)	NIL
Number of Meetings of the	2	NIL

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Board attended during the year (FY2024-25)		
List of Other Directorships	<ol style="list-style-type: none"> <li>1. Sampo Insurance Singapore Pte. Ltd.</li> <li>2. Sampo Insurance (Hong Kong) Co. Ltd.</li> </ol>	NIL
Chairman/ Member of the Committees of the Board of Directors of other companies in which he is a Director.	Not Applicable	Not Applicable
Relationships with other Directors, Manager and other Key Managerial Personnel of the company.	NIL	NIL

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