CSR Annual Action Plan
For Financial Year 2026-27

<table>
<tr><th colspan="6">Particulars</th><th>Amount
(in INR)</th><th></th></tr>
<tr><td colspan="6">AMOUNT ALLOCATED TO NEW PROJECTS FOR CSR OBLIGATION OF FY 2026-27</td><td></td><td>5,41,19,888/-</td></tr>
<tr><td colspan="6">Manner of execution: - Self-implementation or through implementation agency</td><td></td><td></td></tr>
<tr><td>Sr no</td><td>Names of CSR Projects/ Programme</td><td>Activity under Schedule VII</td><td>Manner of Execution</td><td>Implementation Schedule</td><td>Modalities of utilization of funds in FY 26-27</td><td>Amount
(in INR)</td><td>% of allocation to CSR Activities (100%)</td></tr>
<tr><td>1.</td><td>Promoting health care including preventive health care and sanitation and making available safe drinking water</td><td>Health and Medical</td><td rowspan="2">Direct on its own by the Company

or

Through Implementation agency</td><td>On or before 31st March 2027- To be discussed and decided by the CSR Committee</td><td>As per the mechanism prescribed under CSR Policy.</td><td>To be discussed and decided by the CSR Committee</td><td>20%</td></tr>
<tr><td>2.</td><td>Rural Development Projects</td><td>Rural Developmental activities</td><td>On or before 31st March 2027- To be discussed and decided by the CSR Committee</td><td>As per the mechanism prescribed under CSR Policy.</td><td>To be discussed and decided by the CSR Committee</td><td>30%</td></tr>
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3.	Promoting education and employment enhancing vocation skills and livelihood enhancement projects	Education and Employment		On or before 31st March 2027- To be discussed and decided by the CSR Committee	As per the mechanism prescribed under CSR Policy.	To be discussed and decided by the CSR Committee	15%
4.	Empowering Women, setting up homes and hostels for women and orphans, setting up old age homes and promoting gender equality	Women empowerment, care for senior citizens		On or before 31st March 2027- To be discussed and decided by the CSR Committee	As per the mechanism prescribed under CSR Policy.	To be discussed and decided by the CSR Committee	10%
5.	Ensuring environmental sustainability, ecological balance, protection of flora and fauna and conservation of natural resources	Protection of environment and conservation of natural resources		On or before 31st March 2027- To be discussed and decided by the CSR Committee	As per the mechanism prescribed under CSR Policy.	To be discussed and decided by the CSR Committee	10%
6.	Any other activity as specified under Schedule VII of the act for which if Company has received any proposal	Activities prescribed under Schedule VII of Companies Act, 2013		On or before 31st March 2027- To be discussed and decided by the CSR Committee	As per the mechanism prescribed under CSR Policy.	To be discussed and decided by the CSR Committee	15%

Note:

The amount for each Project / Activity will be allocated as per the viability of the activity being undertaken at the time of granting approval for the initiative by the CSR Committee.

The implementation, monitoring & reporting mechanism and manner of utilisation will be as provided in the CSR Policy Framework.

Details of Need and Impact assessment are not applicable.

The Company may take up CSR Welfare activities in any particular States of India, if selected for a tender business and may undertake the activities of Sanitization, Water Purification/ drinking water facility, education initiatives, Village adoption, women empowerment, Health initiatives and or skill development, in accordance with the Tender terms and conditions of the said State.

The Company will evaluate the CSR projects based on Environmental, Social, Governance (ESG) perspective. The Company will explore and make contribution to projects undertaking construction of buildings, assets, equipments, etc. The Company would align its CSR initiatives with the Financial Literacy Centre program as well.

Surplus arising out of CSR activities:

Any surplus arising out of the CSR activities shall not form part of the business profit of the company and shall be utilized as under:

i) ploughed back into the same project or
ii) transferred to the Unspent CSR Account and spent in pursuance of CSR policy and annual action plan of the company or
iii) transferred such surplus amount to a Fund specified in Schedule VII, within a period of six months of the expiry of the financial year

In case the surplus is transferred to unspent CSR account of the Company as per clause ii) aforesaid, the Company shall spend such surplus as under:

a) spend on any project as approved in clause a) of this annual action plan
b) spend on a new project as may be approved by the Board based on the recommendation of the CSR Committee

Alteration of Annual Action Plan:

The Board may alter this annual action plan at any time during the financial year, as per the recommendation of the CSR Committee, based on the reasonable justification to that effect.